



What you need to know!

Program goals

- Teach students how to establish and reach the academic goals.
- Teach students about perseverance.
- Encourage peer mentoring.
- Provide teachers with a method to empower and motivate students to achieve academically.
- To recognize all students in the participating classroom by the end of the school year.

Planning that must happen before the program begins

Schedule a meeting with the Kiwanis club volunteers, the principal and participating classroom teachers.

Meeting Agenda

- Determine the classrooms participating.
- Determine when students will be recognized and how they will be recognized.
 - Party, luncheon celebration, program in the auditorium?
- Determine if the Kiwanis club will be providing additional tutoring and mentoring.
 - If yes, establish a mentoring schedule for each classroom.
- Determine when Kiwanis volunteers will educate students about the program

Will the Kiwanis volunteer go from class to class?

Will all participating classes meet in the auditorium to be educated?

The subject selection/goal setting activity should take place in each classroom.

Educating students

This is the responsibility of Kiwanis club volunteers. Students and parents must understand how recognition is received.

The Kiwanis club schedules a time to visit each classroom and give 2 presentations.

- Presentation 1 - Explains Bring Up Grades. A letter and parent flier is given to each student to take home.
- Presentation 2 - Explains how to select an academic goal. Goals are displayed at the front of the room and students are encouraged to help each other achieve goals. *A great peer mentoring tool.*

Teacher involvement

- Teachers track each student's progress. Utilizing the school's grading system.
- Teachers use goals displayed at the front of the room to help students focus on academic achievements.
- Teachers provide names of students who have raised grades to the Kiwanis club.
- If a student doesn't reach his/her goal of raising a grade the teacher is asked to speak with the student and discuss why the goal wasn't achieved. A new academic goal is established for the student to work toward during the next grading period. *This is a lesson in perseverance.*

- If the Kiwanis club is scheduled to provide tutoring or mentoring, the teacher is asked to allow Kiwanis club volunteers to visit class.
- The teacher is also asked to allow time for class members to attend the recognition event.

Key points

- The Kiwanis club must meet with the school principal and teacher to determine program implementation as a first step.
- The Kiwanis club must take the lead in educating students about the program and in assisting students with establishing academic goals.
- Kiwanis volunteers, teachers, students and parents must all understand how recognition is achieved. Otherwise students misunderstand how to receive recognition and hurt feelings result.
- Students need to understand that if an academic goal isn't reached, another opportunity to achieve success is available. Failure to reach a goal is an opportunity to teach a student about perseverance.
- Every student in the classroom should be honored as a Bring Up Grades recipient before the end of the school year.

High achieving students need to be included

Students who maintain excellent grades should be honored as BUG recipients. The key is to be consistent about how recognition is received in order to motivate continued success.

- High achieving students are recognized for maintaining excellent grades each grading period.
- Students that help other students succeed are eligible to be honored as Super BUGs. [Super BUG certificates](#) are available online. *Honoring students as Super BUGs is an excellent way to encourage peer mentoring.*

